SI.No	Title of Webinar	Date
1	Student development program-Stock market for beginners	20-06-2020
2	The Method of justice in Tamil Literary Legacy in Literature.	09-07-2020
3	Indo-china Relation: Past to present	15-07-2020
4	Changing dimensions on human resources management post covid- 19	11-07-2020
5	E-Pedagogy: A pedagogical Impetus to teaching English Language andLiterature	10-07-2020
6	Upgradation of human values through Hindi Literature	19-08-2020
7	Emerging Technologies in IT	13-07-2020
8	Kannada bhashe mathu sahitya samshodane,samakalinasandharbhada savalugalu sadhyategalu	12-08-2020
9	Core Employability skills for LIS professionals:Present and future	17-08-2020
10	Impact of Depression on Indian Economy	14-07-2020
11	The Relevance of Ghandhi in Contemporary Times	02-10-2020
12	#ChooseToChallenge Gender equity program	07-03-2021
13	Intellectual Property rights and Patenting	16-03-2021
14	Valuing Water for Future Sustainability	3-04-2021
15	The Special Talk On World Environment Day Eco System Restoration	28-6-2021
16	After PU What's Next	10-07-2021
17	NEP for Schools and Colleges	24-07-2021

Report on webinar

Date: 14th July 2020

Topic: Impact of Depression in Indian Economy

Resource person: CA Sanjay Dhariwal

Due to this covid-19 situation a webinar programme was organised by RBANM'S First Grade College from PG department on 14th July 2020, the topic was "Impact of Depression in Indian Economy". The Resource person forthe programme was Sanjay Dhariwal.

Dr. Shankar R, HOD of PG department started the programme with a quote, following, Dr. Prathap, Principal of RBANM'S First Grade College, welcomed the gathering and resource person, Mohammed Nawaz, Assistant Professor department of PG studies gave a introduction on topic and introduced the resource person.

Speaker spoke on:

- 1) GDP of the country and how it is affected due to covid-19.
- 2) Monsoons, Energy crisis, Agricultural products, BOP how all these were affected in this covid-19 situation.
- 3) Why recession is caused:
 - a) Economy
 - b) Health
 - c) Fear
- 4) Recent report which was given by WHO(World Health Organisation)
- 5) On stock markets
- 6) Tax collection:
 - a) Direct tax
 - b) Indirect tax
- 7) Culture and traditions of India.
- 8) Un culture in terms of Economy, Perfection, Timings, Discipline etc.,
- 9) How the Industries and various sectors are facing this issues:
 - a) Construction Industry
 - b) Hospital and Pharmaceutical Industry
 - c) Education sectors in terms of online classes which is conducted.
 - d) Manufacturing Industry
 - e) In the field of employment
 - f) Export sector etc.,

- 10) How Indians are facing challenges:
 - a) Chances of war
 - b) Mental depression etc.,
 - c) Lockdown in Bangalore
 - d) Vaccine
 - e) And on safety measures (like Mask, Sanitizer etc.,)
- 11) Question and Answer session:

Questions were asked by the participants and the speaker answered those questions.

Vote of thanks was given by Vice Principal, H.V. Ravi and the webinar programme was winded up.

Report on Student Development Programme

Date: 20th June 2020

Time: 11:30 AM to 1:00 PM

Topic: Stock market for beginners

Resource person: Mr. Venkatesh

On 20th June 2020, Department of PG Studies, RBANM'S First Grade College organised a Student Development Programme on "Stock market for beginners". And the Resource person was Mr. Venkatesh.

The platform was open for post graduation students under commerce, 130 had registered and 80 were the participants in the session.

Dr. Prathap, Principal of RBANM'S First Grade College delivered an introductory talk by welcoming the resource person and participants on behalf of RBANM'S educational Charities and faculty.

Mr. Venkatesh took over the session and expressed gratitude by thanking RBANM'S first Grade College, Principal and Management for giving an opportunity to be a resource person for the day.

Resource person delivered talk on following aspects

- 1) Regulatory framework of stock exchanges.
- 2) Opening and closing timings of stock exchanges.
- 3) Important stock exchanges of India and World.
- 4) Fundamental analysis of stock
- 5) Various terms used in stock exchanges.
- 6) Trading and settlement process.

Vote of thanks was given by Dr.Shankar.R and the programme was ended at 1:10 Pm.

Webinar on #Choose to Challenge Gender Bias and Inequality

On Account of Women's day on 6th march 2021 a webinar was conducted on the topic #Choose to Challenge Gender Bias and Inequality at 10.30am on zoom platform by the IQAC team f RBANM'S Frist grade college. As the theme of International Women's day is #Choosetochallenge. The resource person for the day was Ms. Brinda Adige, a Social Activist who works to empower and provide the rights to Women and Children.

The webinar was started by the Welcome Address by Our Principal Dr. Pratap followed by informative address by Dr. Veerabadrappa, Administrative officer of RBANM'S Charities. then the resource person for the day provided he vast insight about the topic.

Ms. Brinda Adige Focused on the major areas where Women should choose to challenge the Gender stereotypes which are followed f the ancient times. She also spoke about the various rights which woman enjoy. In modern times women should be kept away from gender bias and must be provided with equal opportunities to create and build herself. He session ended with good response from the participants through asking questions.

The Webinar was witnessed by our Vice Principal Prof H V Ravi, Prof Ravindra, IQAC coordinator and all the staff members. There were 99 participants from all over the country.

IQAC Coordinator Principal

Prof. Ravindra Dr. Prathap



A Webinar on

The Relevance of Gandhism in Today's Youth

<u>Convener</u>

Dr Prathap Principal

Chief Guest

Shri. A A Sanjeev Narrain Secretary, RBANMS Educational Charities

Resource Persons

Mr. A S Arvind Narrain, Human resource lawyer Ms. Poorna Ravishankar, Advocate

Introduction

Gandhism is one of the major forces that continues to shape the world and the nation. Gandhism is often considered a simplistic concept however when we fully understand the ideals on which the Gandhian Philosophy is based, the complexity and the profoundness of Mahatma's ideals surface.

Gandhism and its influence on many fields of thought is immeasurable. The key component of Gandhianism is non-violence of Gandhiji which was the great weapon used by him during the freedom movement of India against British Raj. Normally, people say that non-violence is the weapon of the weak but in reality non-violence and tolerance require a great level of courage and patience. In world that is moving through the phases of war marred by violence and dance of death of common people due to the menace of terrorism there is a significant requirement of Gandhian idea of Non-violence more and more today than the past days.

The secular ideologies of Gandhiji are not only there in the Indian constitution but also there in Indian society as a core value system. That is why so many people of diverse religions coexist in India. Gandhianism was tolerant towards all religions and the world today needs more and more religiously and faith wise tolerant people in societies where violence is committed in the name of religion. Tolerance in the society will help in neutralizing the ethnocentric bias in the globe that is taking place day by day on the basis of religion, caste, ethnicity and region etc.

On ethical and behavioural part Gandhianism has much significance today because society is witnessing the degradation of values. Gandhian virtues of self-control are much needed in a materialistic world driven by the desire to achieve and acquire more. Societal values have degraded to such an extent that people don't hesitate to kill someone for the gratification of their own needs. Respect for women is one of the major ideas of Gandhian philosophy and the world is witnessing the increased level of violence, subjugation women face nowadays in society. The Gandhian dream of a safe country necessitates safety for women and that will come from the virtue of self-control. Adding more to this list of moral qualities of Gandhiji are punctuality, duty boundness and honesty etc and all these have to be the essence of administration for good governance and perfect service delivery to the last person standing in the queue as proposed by the philosophy of Gandhiji.

Gandhiji and Gandhianism are always more than what we know. Gandhiji's political contributions offered us Independence but his ideologies enlighten India as well as the world even today after so many years. Perhaps this was known to Nobel prize winner Rabindranath Tagore in those days and he had rightly called Gandhiji as Mahatma. Every individual, thus, should follow the key Gandhian ideologies in their day to day life for a happy, prosperous, healthy, harmonious and sustainable future.

Objectives of the Program

The Event today intends to:

- Understand the significance of Gandhism with special focus on moral values and ethics.
- Understand the contribution of Mahatma Gandhi in orienting the nation's youth during the Nationalist Movement.
- · Comprehend and follow the ideals of Mahatma Gandhi and
- Recognize the timelessness of Gandhian Philosophy and its growing relevance in the present times.

Organizers

RBANM's First Grade College was established by RBANM's Educational Charities in 1983 to cater to the educational needs of the fast growing modern and tech city of Bangalore. This is one of the institutions established under the umbrella of the RBANM's Educational Charities founded 147 years ago in 1873 by Dharmarathnakara Rai Bahadur Arcot Narrainswamy Mudaliar. Our founder embarked on his vision of social regeneration, providing for all classes and castes in the fields of education, social welfare and religion. The institution is the fulfilment of the vision of its founder. In the three decades of service RBANM's FGC has made significant progress in education.

A student's achievement is largely due to the culture at home. Respect, humility, honesty, sincerity, loyalty and citizenship to our institution, family and country is fundamental. Student's pride for their Institution is highly correlated to their attitude towards their teachers.

At RBANM's Institution we strongly believe that all children are born equal. We also believe that each one is blessed with a special talent. Students' attitudes and habits at home and institution environments combine in unique ways to shape your personality and enable you to realize your full potential. Parents, the institution and you will have to work in harmony to make you the best that you can become

In all RBANM's Institutions we want a partnership between the institution and the parents to make sure that all children can realize their true potential. The system in our institutions enable our teachers to take children under their wing and through our curricular and extra-curricular programmes transform them into capable and responsible citizens of our country.

Resource persons Mr. A S Arvind Narrain, Human resource lawyer Ms. Poorna Ravishankar, Advocate

Brief Bio-data of Resource Persons

Mr. A S Arvind Narrain has been involved with research, writing and practice related to law and social concerns. He has done a bachelor's in law from the National Law School of India University(NLSIU) followed by a masters in the University of Warwick on a Chevening scholarship.

He is the author of co-editor of Law Like Love: Queer perspectives on law as well as the Co-author of Breathing Life into the Constitution. He was also a part of the team of lawyers challenging Section 377 of the IPC right from the High Court in 2009 to the Supreme Court in 2018.

Arvind is a visiting faculty at the School of Policy and Governance.

Ms. Poorna Ravishankar is an young advocate who joined the alternative law forum and also professor of constitutional Human Rights.

PROGRAM SHEET

Welcome Address

Opening Remarks by Prof. Pavithra, dept of commerce

Convener Introduction of Chief Guest

Address by Chief Guest, Shri. A A Sanjeev Narrain Secretary, RBANMS Educational Charities

Introduction of Resource Person

Session by
Mr. A S Arvind Narrain, Human resource lawyer
Ms. Poorna Ravishankar, Advocate

Gandhi still shines as a world preceptor or guru whose sermons and principles are still pertinent across the globe by virtue of their concern for humanity and universality. But on superficial perusal, one may find that his principles are utopian and unrealistic. One may find that humans are highly selfish and their interactions, be it socio-political or personal, are coupled with persistent distrust, conflict, disharmony, and violence. If humans are highly

self-interested, then the Gandhian principles of ahimsa, asteya, aparigraha hold no importance for them. Hence, the ideal society which is based on truth, nonviolence and mutual love is highly unrealistic and imaginative.

Also, people hold the view that his principle of Aparigraha is inimical to the economic well-being of the individual and leads to voluntary poverty. In reality, this is not true. This concept of Aparigraha teaches us self-sustenance. His principle of Aparigraha holds the view that one must acquire only those possessions which are necessary for his sustenance and the rest should be used for the collective benefit of the society. So this principle in no way connotes voluntary poverty.

In the Gandhian polity, freedom and justice may not be realized by the individual as he says that religion and politics are inseparable and this would bring irrationality, orthodoxy, and conservation into politics. So, his ideal society would be devoid of freedom and justice. On examination by his contemporary thinkers, it was revealed that he was not a visionary but a practical idealist. Although he said that religion and politics are inseparable, he also said that individuals need not be selfless all the time. People belong to different races as to religions, therefore, it would be difficult for us to live united. So, people must develop a habit of tolerance and mutual respect, so that they can live together. He also said that the cause of injustice will not survive and people should raise their voices against injustice.

Some of the Gandhian principles hold universal relevance. He thought that the main aim of education should not be getting a good degree or a good job, rather it should aim at grooming and character building of good citizens. But the contemporary education system negates the Gandhian surmise of education. There is a mad rush to secure good marks and gain a good job, rather than inculcating the values to build one's personality and good character. He said that instead of being a corrupt individual, one should fight against corruption. But this character building is unlikely to happen because we see mushrooming of such educational institutions who don't add even a single tinge of quality to education. It is not wrong to remark that his principle of non-violence holds eternal relevance. But some hold the view that non-violence doesn't work every time. It offered no solutions to many colonial ruled nations who achieved independence only after violent and bloody struggles. It is not imprudent to remark that Indian Independence is an achievement due to the non-violent means advocated by Gandhi, but we shouldn't forget the Bombay mutiny or Royal Indian Navy mutiny, in which the Indian sailors of the Royal Indian Navy attacked the British ports. by turning the British ship cannons. The British were aware that they could easily incarcerate an old man or allow him to fast, but they could definitely not suppress a mutiny or rebellion which enjoyed a large support base of the subjects they ruled. Also, non-violence must be coupled with the truth. When the truth is rejected, and when an illusory view of the world clouds our judgment, non-violence is also rejected. So, ahimsa is effective only when it is

aligned with Satya. But in contemporary times, violence doesn't seem to be a feasible alternative. People say that countries are still determined to adhere to violence even if the opposing country is non-violent, but the truth is that non-violence requires tolerance and perseverance. It is rightly said that an eye for an eye makes the whole world blind.

Also, when he says that government interference is not desirable as it undermines the true spirit of democracy, he was wrong in saying that. Government interference is necessary where people need incentives to make their lives better or to even meet their needs. His idea of promotion of local producers still holds significance.

On the behavioural and ethical part, Gandhian principles are of vital importance as the world is seeing the degradation of values. His values of self-empowerment and self-control are crucial because people seem to have succumbed under the worldly temptations. The degradation of values is to such an extent that people are ready to kill another person just to gratify their own needs. Respect for women is another idea of Gandhianism and is the need of the hour as the world is witnessing increasing brutality and subjugation against women. His dream of a safe nation necessitates the safety of women which can be achieved through exercising self-control. Adding more to the list includes Gandhian principles of punctuality, honesty, duty boundness, which are the essence of good administration and governance.

His functional perspective of religious integration and coherence while vehemently criticizing religious conflicts, intolerance and exploitation are quite relevant. Our political situation is hanging by a thread. Rarely do we find a political leader who hasn't sold his moral scruples and is selflessly working for the betterment of the society. The need for true leadership like Gandhi's is quite significant.

Number of participants

200 – Zoom 173 -- YouTube

Outcome of the Event

The students are made aware of the following:

- The core concepts of Gandhian thought and philosophy.
- The Gandhian view on many social constructs such as youth, politics etc.
- The relevance of Gandhian concepts in today's society.
- Gandhi as an ideal image for Youth of India.

Feedback Report

The students were able to learn the importance of Gandhi, not as a political figure, but as a profound philosopher and a creator of Indian identity on the world stage. His ideology of nonviolence sets him apart from the many scores of politicians and revolutionaries that existed before him and after him. The students of RBANMS Educational institutions are reminded of the immense ideals of Mahatma and his views for the future free generations of Indians. This event helped the students to understand the importance of freedom, its value and how it is ingrained in the human spirit.



Department of computer Applications organized a National Webinar on "Emerging Technologies in IT" on July 13, 2020.

In the one hour duration of the webinar which started by 17:00 hours, Mr. Edwin Thankiah, CEO Paladin Software, handled a very interactive knowledge sharing session. A Professional in Software Development,IT-Operations, ERP, e-learning & Offshore Development Centers, Mr. Edwin Thankiah is an Entrepreneur with exposure in building organizations from nascent stage, setting process and expanding operations to different levels.

A well-qualified group of persons such as head of institutions, professors and Ph.D scholars registered for the webinar.

The webinar was attended by 200 participants. We have received feedback from almost everyone throughonline forms and it needs to be appreciated that everyone has given the best feedback about the webinarand the arrangements.

CS Webinar Work Details

This section is captured for the benefit of the team forupcoming webinars and as a record for the future academic purposes. Main points captured includes thework process, challenges, execution methods and experience learnt

Work Process

A webinar arrangement basically includes all necessary steps like a seminar arrangement. A guest speaker, a trending topic, a platform for conducting the session, digital infrastructure, a decent invitation, compiling all the registered persons, communicating the webinar platform details, getting the feedback and delivering the e-certificates. With all these done, it needs to be understood experienced personnel who can handle the webinar platform during the session is required for attacking any glitches and to run through the digital medium effectively.

Challenges & Execution

With a sudden move into digital platform, many of us face teething difficulties in adapting to the new environment. A digital invitation with linking the registration form further automatically sending emails to the registered pax is not a cake walk, at least for few of us. While we use a whatsapp group for communication, the contact privacy cannot be established. It is recommended to use email communication with BCC option to avoid the data/details leakage. With no less than one-man day of 8 hours of continuous sitting with a computer will get these forms ready for single webinar. With participants submitting the feedback forms, the ecertificate has to be generated manually due to the website (google forms) limitation of 100 mails per day. In order to avoid the missing of the certificates, a post webinar run of the forms manually is recommended. The challenge now is to have a good computer with a high-speed processor in order to avoid the machine hang out during the process.

A moderator (digital jockey), during the session is required to handle the participants, unmute/mute during the session and to read out the questions during the Q&A session questions during the Q&A session. As every other participant tends to come forward with questions with no time for others, a moderator needs to handle this allotting slot for every question.

CS Webinar Work Details

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Experience Learnt

A virtual coordination between the panelists is needed. Because of the new introduction, and as earlier mentioned, this can be a teething issue noticed in the digital adaptation.

A Q&A session needs to be conducted only through chat box to avoid overcrowding the dais.

A well-established high speed wired broad band internet connection, with a compatible computer hardware and an efficient meeting platform is essential for the host and the speaker.

Google forms can be used for registration and sending automatic email responses along with the meeting details, instead of WhatsApp considering the data privacy.

Auto generation of e-Certificates are limited to 100 emails per day. Hence manual generation of the form software is recommended.

This report is captured by Triveni K, HoD, Department of Computer Applications.

Dated - July 13, 2020 @ Bengaluru



Department of Tamil organized a National Webinar on "Tamizh Illakkiya Marabil Muraium Neethium " (The Method of Justice in Tamil Literary Legacy in Literature) on July 9, 2020.

In the one hour duration of the webinar which started by 11:30 hours, Mr. V.Nedunchezhian, Principal, Govt.Arts & Science College, Koodalur, Tamil Nadu, an eminent speaker and qualified scholar in Tamil literature gave an in depth speech on the tamil justice followed during various periods under various kingdoms. A variety of poetic verses and quotes were pointed and highlighted from Agananooru, Thiruvilayadal, Silapathikaram and Thirukkural.

A well-qualified group of persons such as head of institutions, professors and Ph.D scholars registerd for the webinar, with the total registrations grown upto 350.

The webinar was attended by 110 participants. We have received feedback from almost everyone throughonline forms and it needs to be appreciated that everyone has given the best feedback about the webinarand the arrangements.

Tamil Webinar Work Details

This section is captured for the benefit of the team forupcoming webinars and as a record for the future academic purposes. Main points captured includes thework process, challenges, execution methods and experience learnt

Work Process

A webinar arrangement basically includes all necessary steps like a seminar arrangement. A guest speaker, a trending topic, a platform for conducting the session, digital infrastructure, a decent invitation, compiling all the registered persons, communicating the webinar platform details, getting the feedback and delivering the e-certificates. With all these done, it needs to be understood experienced personnel who can handle the webinar platform during the session is required for attacking any glitches and to run through the digital medium effectively.

Challenges & Execution

With a sudden move into digital platform, many of us face teething difficulties in adapting to the new environment. A digital invitation with linking the registration form further automatically sending emails to the registered pax is not a cake walk, at least for few of us. While we use a whatsapp group for communication, the contact privacy cannot be established. It is recommended to use email communication with BCC option to avoid the data/details leakage. With no less than one-man day of 8 hours of continuous sitting with a computer will get these forms ready for single webinar. With participants submitting the feedback forms, the ecertificate has to be generated manually due to the website (google forms) limitation of 100 mails per day. In order to avoid the missing of the certificates, a post webinar run of the forms manually is recommended. The challenge now is to have a good computer with a high-speed processor in order to avoid the machine hang out during the process.

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Tamil Webinar Work Details

This section is captured for the benefit of the team forupcoming webinars and as a record for the future academic purposes. Main points captured includes thework process, challenges, execution methods and experience learnt

Experience Learnt

A virtual coordination between the panelists is needed. Because of the new introduction, and as earlier mentioned, this can be a teething issue noticed in the digital adaptation.

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A well-established high speed wired broad band internet connection, with a compatible computer hardware and an efficient meeting platform is essential for the host and the speaker.

Google forms can be used for registration and sending automatic email responses along with the meeting details, instead of WhatsApp considering the data privacy.

Auto generation of e-Certificates are limited to 100 emails per day. Hence manual generation of the form software is recommended.

This report is captured by Triveni K, organizer of the webinarDated – July 9, 2020 @ Bengaluru.